



# 2025 CREDIT ORIENTATION PROGRAMME

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# OUTLINE



Introduction



How far are we?



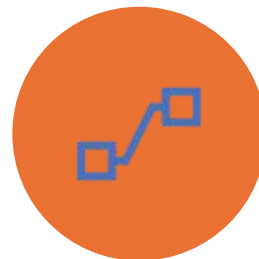
Challenges



Strengths



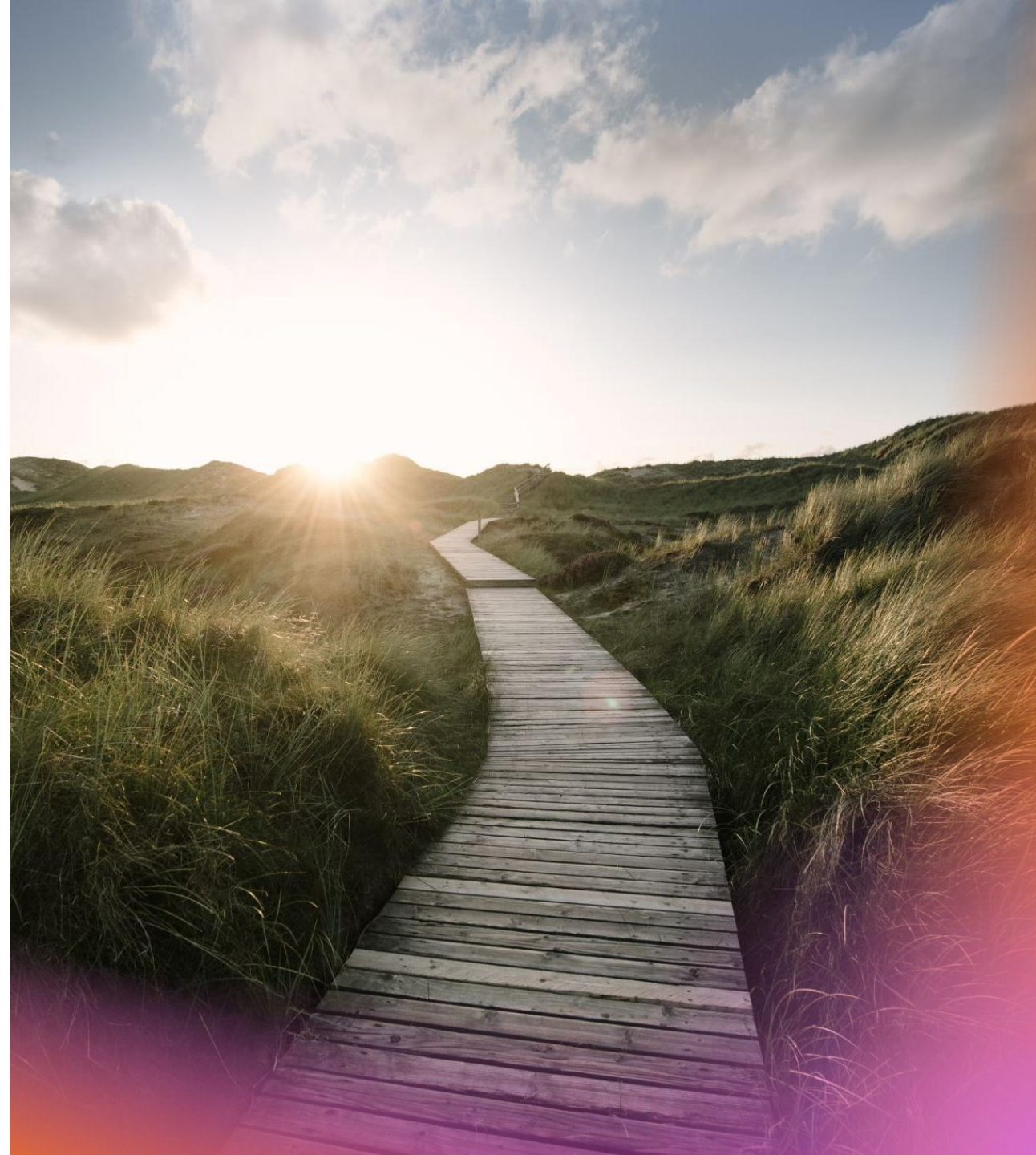
Next Steps



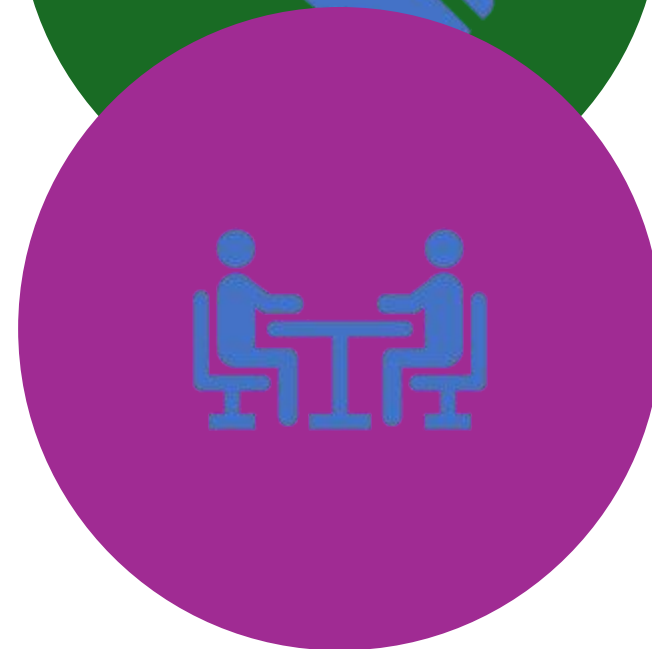
Conclusion

# The Truth of Kanter's Law

Everything can look like a failure in the middle. Unexpected obstacles and difficult predicaments can arise in the middle of any human and organisational endeavour. Give up, and by definition, it is a failure. Persist, pivot, and preserve, and there's hope for another successful path.



# Introduction



2023 as the focus on

# Introduction



communication as a key  
imperative;



University Anthem as our  
mantra;



research and innovation  
as basis of our existence;



internationalisation and  
ranking and their  
importance in our  
relevance as HEI

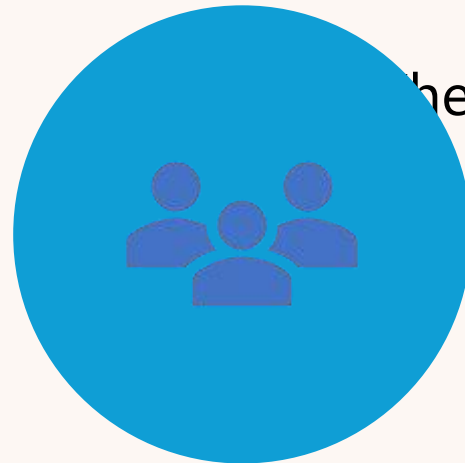


# 2024 titled Vision 1:10:500



Where are we?

Where we addressed why  
the vision?



Need for collective resolve

# What we need to do

Internationalisation

Automation

infrastructural development

research activities

# What we need to do?

attitude re-orientation

capacity building

Faculty and unit key in the vision building;

electricity as a major plank for development.



How far are we from  
the starting point?

Where are we on  
internationalisation?

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no of international students and Faculties

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more visibility at the international levels

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our foray into China/Brasil/Tunisia etc

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how much have we consummated the  
relationships

---

our exploits in AAU/AWAU/ACLARS/LSA

# Automation drive

academic  
activities



registry  
option

Transcript

LMS

# Infrastructural Development

Strategy of accreditation as basis for infrastructural development:

intervention in  
Law

College

Social Sciences

Arts

Agriculture,

Education,

CIS,

hostel improvement

green environment

# Research

N250M Senate Research Grant and

Introduction of Special Intervention

So far we have attracted N12,455,099,071 in the last two and half years of this Administration.

- Kudos to all our staff that has brought us to this level.
- A single academic staff attracted N700M of this grant.

# Attitudinal re-orientation

huge deficit

need for innovative  
and critical thinking

lateness to  
attending to issues

clumsiness in our  
processes

mix up on mails

retrieval of  
communication

- this mail supersedes  
earlier mail etc

some staff  
abandoning their  
duties without any  
excuse

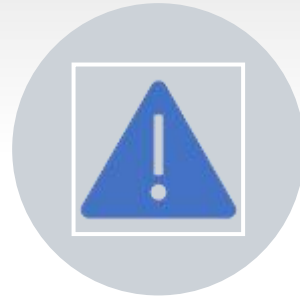
staff not coming to  
work on the pretext  
of economic  
challenges.

We have had  
enough and we will  
need to change or  
be changed

# Teamwork



improved tremendously  
at the upper level but  
still a lot at other levels



consultation not yet as  
robust



working at Cross  
purposes



inability to work in a  
team

# Electricity

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more rational use  
with metering



modular solar  
provision



engaging investors



reduction in  
electricity payments



# Where do we want to be?

No.1 in Nigeria

Best research University in Nigeria and one of the best in the World

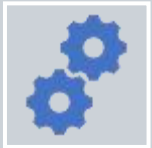
Need to improve our infrastructure but utilise effectively what we have

# Where do we want to be?



Internationalisation

a few Faculties are not doing much, all hands to be on deck



Automation- All processes to be automated



Attitudinal re-orientation- need to deploy better strategies, cannot afford the present state of affairs

# Challenges

Funding as the big elephant in the room

Predetermination of interventions

CCMAS:

- it's shortcomings and navigating the process and making the best of it

Internationalisation

- NIMC
- imposed position

# Challenges

Initiatives and finishiatives



Alumni Association imbroglio

Opportunities

Strategic  
thinking and  
repositioning

Goodwill

Our brand

# Strength



Reliable  
workforce



Staying true to  
our conviction



Supportive  
Alumni



Prudence

# Strength



Sticking to the rules



Ethical behaviour



Consultation on all matters



Ability to appreciate our achievements

# Next Steps:

Full automation within a timeline of June 2026



**From Admission to graduation**



**from assumption of duty to retirement**



**from individual staff through head of Department or Unit to Administration**



**attendance process**



**total automation of ERP and**



**all communications to be automated**



# Internationalisation



increase in no of international students through scholarship and incentives



Faculties to improve their Internationalisation



introduce university wide award for Internationalisation

# Research



SDG as the driving theme



visibility of researches



Faculty assessment for researches



research report to be produced the way annual reports are produced



Faculty Researchers to be honoured

# Attitude

change or be changed

ethical re-orientation

promptness in attending to all issues

prompt turn around

imposition of sanctions



# Conclusion

- The idea of yearly training for all new appointees to ensure we have a common goal.  
All must have strategic plans and work plans for the office  
There is need to benchmark achievements on regular basis
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# Conclusion

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- University of Ilorin is one big family and whatever affects one affects all  
We have no choice but the repositioning of our University  
Let all hands be on deck

