

UNIVERSITY OF ILORIN WELFARE POLICY

1.0 Introduction: Welfare policy is an essential ingredient of management in any organization. This stems from the crucial role such services play in boosting the morale of both students and staff and in enhancing their capacities for maximum output. High morale is a necessity for effective performance. **Staff** and students alike need high morale to perform their roles.

In tune with this, the University of Ilorin has consistently pursued welfare policies that are designed to serve the needs of its staff, students and the surrounding communities

2.0 STUDENTS' WELFARE POLICY

The University has always put students' welfare as its number one priority. Consequently, students' welfare enjoys the highest level of deserved attention aimed at **achieving a world class** learning environment.

2.1 Student Welfare Board: The University shall set up a students' welfare board charged with the responsibility of dealing with the welfare of students and regulation of their conduct.

2.1.1. Membership: The **Board shall consist of the following:** Vice-Chancellor's Nominee as Chairman, other Principal officers, selected workers representing various units and students' representatives, including at least one female member and a Postgraduate student.

For the welfare of students, the University shall put in place the following:

2.1.2 University Scholarship

The University shall put in place a scholarship scheme whereby students who distinguish themselves academically are awarded University Scholarships on yearly basis. To qualify for this award a student must obtain a CGPA not less 4.00. The recipients shall be designated as a University scholar

The scheme is put in place to promote academic excellence.

2.1.3 Free Medical Services

The University shall provide free and comprehensive medical service including proper referral system for all students.

2.1.4 Sporting Facilities

- a) The University shall put in place recreational facilities for students.
- b) Wednesday afternoons shall be declared lecture free to encourage students participation in sporting activities

2.1.5 Students' Accomodation

The University shall endeavour to provide hostel accommodation equipped with modern facilities for male and female students.

2.1.6 Work Study Programme

The University's shall put in place a work study programme to assist the student financially, learn the art of job creation and skill acquisition.

2.1.7 Transport Services

The University shall facilitate an efficient system within and outside the campus.

3.0 STAFF WELFARE POLICY

The University shall institute the following welfare schemes for the staff:

3.1.1 Accomodation

The University shall endeavour to provide decent accommodation on campus for interested members of staff

3.1.2 Housing Loan

The University shall put in place a loan scheme to assist staff to own their personal houses .

3.1.3 Free Tuition for Children of Staff in the University Staff School

The University shall exempt children of staff from paying tuition in University School.

3.1.4 Subsidized School Fees for Children of Staff in the University of Ilorin Secondary School

The University shall subdisse the fees paid by children of staff in University of Ilorin Secondary School.

3.1.5 The University Fitness Centre

The University shall provide a modern fitness centre for staff.

ix) Staff Recreation Centres

The University shall provide recreation facilities on campus.

4.0 Community Welfare Policy

The University shall promote the study of Sciences and French language among the children in its immediate community.