



# **UNIILORIN OF OUR DREAM: IT'S UP TO US**

**ADDRESS OF THE VICE CHANCELLOR,  
PROF WAHAB EGBEWOLE, SAN AT THE  
ORIENTATION PROGRAMME FOR NEW  
STAFF ON MONDAY, JANUARY 22, 2024**

## INTRODUCTION

Let me congratulate you all on your appointment as staff of this great citadel of learning. You all have reasons to thank Almighty God for counting you all among the very few lucky ones offered appointment by the Better by Far University. Your credentials were scrutinized thoroughly before you were appointed and you came highly recommended. This is the crux of the matter. It is now your duty to discharge your duties diligently and responsibly. In order to justify your certification as well as not to disappoint your sponsors. *A ma ba eniyan wase ni, a kii ba se!* It is up to you.

### **Our vision**

To be an international centre of excellence in learning, research, probity and service to humanity.

### **Our mission**

To provide world-class environment for learning, research and community service.

### **Our Core values**

Integrity, Excellence, Respect, Desire and thirst, Hardwork

Our University is known for the best global practices in the comity of Universities. We stand for excellence and integrity, we are driven by positive results and our products are very highly rated. It behoves you all to assist in the development of these core values. As a university, we have zero tolerance for corruption, indolence, indiscipline and such other vices that have permeated our body polity nationally. Unilorin will not bruke such negativities.

As an Administration, we have a vision tagged **1:10:500 driven with our SMART agenda:**

**S** - sustainable development,

**M** - monumental achievements,

**A** - adaptive capacity,

**R** - rapid response to change, and

**T** - team building.

It is important that you all key into this vision and assist in its realisation. How will this be achievable? You must attend to your duties diligently, you must be passionate about our university, you must be punctual in all university programs, you must avoid all vices that can bring our university to disrepute, you must do everything to champion the positive values that our university represents.

If you do all these and more, your university will take care of your interest. To whom much is given, much more is expected. Yorubas say, *Eniti koba le tori eni subu, a ki tori e takiti*. If you do your best for the university, the university will always be there for you.

Please learn all these by heart, live them, and make them a reality. You must be ready to clean your own corner, because doing that is to ensure that our university is clean in metaphorical terms.

As a University, our expectations are:

1. **Expertise:** Profound knowledge or skill in your field, whether academic, technical, or administrative.
2. **Professionalism:** Commitment to high standards, ethical behavior, and integrity.
3. **Innovation:** Ability to introduce new ideas and methods, especially in research and teaching. This should also be reflected in the way our administrators think and act.
4. **Communication Skills:** Effective in conveying information and collaborating with others.
5. **Adaptability:** Flexibility to handle change and diverse challenges.
6. **Passion for Education:** Commitment to teaching, learning, and fostering intellectual growth.
7. **Collaborative Spirit:** Willingness to work in teams and across disciplines.
8. **Student-Centric Approach:** Focused on supporting and enhancing student learning and well-being.
9. **Continuous Learning:** Commitment to personal and professional development.

10. **Inclusivity:** Ability to create an environment that respects and embraces diversity.

11. **Research Excellence:** For academic staff, a strong track record in research and publication.

12. **Leadership:** Skills in guiding, motivating, and inspiring others, especially important in administrative roles.

13. **Problem-Solving Abilities:** Capacity to navigate and resolve complex issues effectively.

14. **Technological Proficiency:** Competence with current technology, relevant to your roles.

15. **Global Perspective:** Awareness and understanding of global issues and trends, especially in higher education.

All these and more are irreducible minimum that we hope to get from you. Our dream of being a big global academic Centre of excellence and one with focus on shaping the life of our students who will be the best in their various fields of endeavor is a reality. This is up to us, it is in our hands.